Fidelity Land Title, Ltd.

Title Insurance and Settlement Company Best Practices



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Mission Statement

- ALTA seeks to guide its membership on best practices to protect consumers, promote quality
 service, provide for ongoing employee training, and meet legal and market requirements.
 These practices are voluntary and designed to help members illustrate to consumers and
 clients the industry's professionalism and best practices to help ensure a positive and
 compliant real estate settlement experience. These best practices are not intended to
 encompass all aspects of title or settlement company activity.
- ALTA is publishing these best practices for the mortgage lending and real estate settlement
 industry. ALTA accepts comments from stakeholders as the Association seeks to continually
 improve these best practices. A formal committee of ALTA members regularly reviews and
 makes improvements to these best practices, seeking comment on each revision.

Definitions

Background Check: A background check is the process of compiling and reviewing both confidential and public employment, address, and criminal records of an individual or an organization. Background checks may be limited in geographic scope. This provision and use of these reports are subject to the limitations of federal and state law.

Company: The entity implementing these best practices.

Escrow: A transaction in which an impartial third party acts in a fiduciary capacity for the seller, buyer, borrower, or lender in performing the closing for a real estate transaction according to local practice and custom. The escrow holders have fiduciary responsibility for prudent processing, safeguarding and accounting for funds and documents entrusted to them.

Escrow Trust Account: An account to hold funds in trust for third parties, including parties to a real estate transaction. These funds are held subject to a fiduciary capacity as established by written instructions.

Federally Insured Financial Institutions: A financial institution that has its deposits insured by an instrumentality of the federal government, including the Federal Deposit Insurance Corporation (FDIC) and National Credit Union Administration (NCUA).

Licenses: Title Agent or Producer License or registration, or any other business licensing requirement as required by state law, or a license to practice law, where applicable.

Non-public Personal Information: Personally identifiable data such as information provided by a customer on a form or application, information about a customer's transactions, or any other information about a customer which is otherwise unavailable to the general public. NPI includes first name or first initial and last name coupled with any of the following: Social Security Number, driver's license number, state-issued ID number, credit card number, debit card number, or other financial account numbers.

Positive Pay or Reverse Positive Pay: Any system by which the authenticity of a check is determined before payment is made by the financial institution against which the check is written.

Settlement: In some areas called a "closing." The process of completing a real estate transaction in accordance with written instructions during which deeds, mortgages, leases and other required instruments are executed and/or delivered, an accounting between the parties is made, the funds are disbursed and the appropriate documents are recorded.

Trial Balance: A list of all open individual escrow ledger record balances at the end of the reconciliation period.

Three-Way Reconciliation: A three-way reconciliation is a method for discovering shortages (intentional or otherwise), charges that must be reimbursed or any type of errors or omissions that must be corrected in relation to an Escrow Trust Account. This requires the escrow trial balance, the book balance and the reconciled bank balance to be compared. If all three parts do not agree, the difference shall be investigated and corrected.

As a member of the American Land Title Association (ALTA) and also membership in the Wisconsin Land Title Association (WLTA), Fidelity Land Title, Ltd. embraces ALTA's endeavors to further enhance and protect the home buying process for the benefit for all of its customers.

Best Practices

1. Best Practice: Establish and maintain current License(s) as required to conduct the business of title insurance and settlement services.

Purpose: Maintaining state mandated insurance licenses and corporate registrations (as applicable) helps ensure the Company remains in good standing with the state.

Procedures to meet this best practice:

- Establish and maintain applicable business License(s).
- Establish and maintain compliance with Licensing, registration, or similar requirements with the applicable state regulatory department or agency.
- Establish and maintain appropriate compliance with ALTA's Policy Forms Licensing requirement.

Fidelity Land Title has maintained a Wisconsin Insurance License (License Number 547) issued by the Office of the Commissioner of Insurance ever since the Company was established by its founder, Donald R. Tully, in 1947.

All Title Officers at Fidelity Land Title also hold Resident Intermediary individual Title Licenses. As members of the American Land Title Association, we use only approved ALTA forms. All licenses are on file for review at corporate headquarters located at 309 S. Main St., Jefferson wi

2. Best Practice: Adopt and maintain appropriate written procedures and controls for Escrow Trust Accounts allowing for electronic verification of reconciliation.

Purpose: Appropriate and effective escrow controls and staff training help title and settlement companies meet client and legal requirements for the safeguarding of client funds. These procedures help ensure accuracy and minimize the exposure to loss of client funds. Settlement companies may engage outside contractors to conduct segregation of trust accounting duties.

Procedures to meet this best practice:

- Escrow funds and operating accounts are separately maintained.
 - Escrow funds or other funds the Company maintains under a fiduciary duty to another are not commingled with the Company's operating account or an employee or manager's personal account.
- Escrow Trust Accounts are prepared with Trial Balances.
 - On at least a monthly basis, Escrow Trust Accounts are prepared with Trial Balances ("Three-Way Reconciliation"), listing all open escrow balances.
- Escrow Trust Accounts are reconciled.
 - On at least a daily basis, reconciliation of the receipts and disbursements of the Escrow Trust Account is performed
 - On at least a monthly basis, a Three-Way Reconciliation is performed reconciling the bank statement, check book and Trial Balances.
 - Segregation of duties is in place to help ensure the reliability of the reconciliation and reconciliations are conducted by someone other than those with signing authority.
 - Results of the reconciliation are reviewed by management and are accessible electronically by the Company's contracted underwriter(s).
- Escrow Trust Accounts are properly identified.
 - Accounts are identified as "escrow" or "trust" accounts. Appropriate identification appears
 on all account-related documentation including bank statements, bank agreements,
 disbursement checks and deposit tickets.
- Outstanding file balances are documented.
- Transactions are conducted by authorized employees only.
 - Only those employees whose authority has been defined to authorize bank transactions may do so. Appropriate authorization levels are set by the Company and reviewed for updates annually. Former employees are immediately deleted as listed signatories on all bank accounts.
- Unless directed by the beneficial owner, Escrow Trust Accounts are maintained in Federally Insured Financial Institutions.
- Utilize Positive Pay or Reverse Positive Pay, Automated Clearing House blocks and international wire blocks, if available.
 - Background Checks are completed in the hiring process. At least every three years, obtain Background Checks going back five years for all employees who have access to customer funds.
- Ongoing training is conducted for employees in management of escrow funds and escrow accounting.

All escrow funds are held separate from any and all other accounts held by Fidelity Land Title – Corporate and/or person employed and/or affiliated with the company.

All escrow accounts are prepared with trial balances.

Each escrow account is reconciled monthly using Softpro software and reviewed and approved by management and also forwarded to our Underwriter's accounting section for their approval of all escrow accounts monthly.

Each account is identified as "escrow account" on all escrow accounts and related documents.

All outstanding file balances are documented.

Only authorized signatories on escrow accounts conduct closings and all former employees are removed as signatories from bank accounts.

All escrow trust accounts are maintained in federally insured financial institutions. (FDIC) All authorized signatories on escrow accounts have satisfactory credit reports and background checks.

American Land Title (ALTA) and Wisconsin Land Title (WLTA) together with our underwriters, have many training sessions/online webinars throughout the year that we participate in for the benefit of our title and closing departments to keep us abreast of any and all new underwriting quidelines and real estate trends.

3. Best Practice: Adopt and maintain a written privacy and information security program to protect Non-public Personal Information as required by local, state and federal law.

Purpose: Federal and state laws (including the Gramm-Leach-Bliley Act) require title companies to develop a written information security program that describes the procedures they employ to protect Non-public Personal Information. The program must be appropriate to the Company's size and complexity, the nature and scope of the Company's activities, and the sensitivity of the customer information the Company handles. A Company evaluates and adjusts its program in light of relevant circumstances, including changes in the Company's business or operations, or the results of security testing and monitoring.

Procedures to meet this best practice:

- Physical security of Non-public Personal Information.
 - Restrict access to Non-public Personal Information to authorized employees who have undergone Background Checks at hiring.
 - Prohibit or control the use of removable media.
 - Use only secure delivery methods when transmitting Non-public Personal Information.
- Network security of Non-public Personal Information.
 - Maintain and secure access to Company information technology
 - Develop guidelines for the appropriate use of Company information technology.
 - Ensure secure collection and transmission of Non-public Personal Information.
- Disposal of Non-public Personal Information.
 - Federal law requires companies that possess Non-public Personal Information for a business purpose to dispose of such information properly in a manner that protects against unauthorized access to or use of the information.
- Establish a disaster management plan.
- Appropriate management and training of employees to help ensure compliance with Company's information security program.
- Oversight of service providers to help ensure compliance with a Company's information security program.
 - Companies should take reasonable steps to select and retain service providers that are capable of appropriately safeguarding Non-public Personal Information.
- Audit and oversight procedures to help ensure compliance with Company's information security program.

- Companies should review their privacy and information security procedures to detect the potential for improper disclosure of confidential information.
- Notification of security breaches to customers and law enforcement.
 - Companies should post the privacy and information security program on their websites or provide program information directly to customers in another useable form. When a breach is detected, the Company should have a program to inform customers and law enforcement as required by law.

Non-public personal information maintained at Fidelity Land Title is accessible only by authorized employees.

The only removable media that stores non-public personal information is handled by the President and Vice President of the company.

Fidelity Land Title uses buyDataMotion.com, a Rain Networks company to transmit all non-public personal information.

Fidelity Land Title uses Shred.it for disposal of its non-public personal information monthly and also have our own shredders on the premises.

Management meetings are held routinely to discuss/amend policies pertaining to privacy/information security/disaster management plans.

Any security breaches to a customer is given notification and/or law enforcement as required by law.

 Best Practice: Adopt standard real estate settlement procedures and policies that help ensure compliance with Federal and State Consumer Financial Laws as applicable to the Settlement process.

Purpose: Adopting appropriate policies and conducting ongoing employee training helps ensure the Company can meet state, federal, and contractual obligations governing the Settlement.

Procedures to meet this best practice:

- Recording procedures.
 - Review legal and contractual requirements to determine Company obligations to record documents and incorporate such requirements in its written procedures.
 - Submit or ship documents for recording to the county recorder (or equivalent) or the person or entity responsible for recording within two (2) business days of the later of (i) the date of Settlement, or (ii) receipt by the Company if the Settlement is not performed by the Company.
 - Track shipments of documents for recording.
 - Ensure timely responses to recording rejections.
 - Addressing rejected recordings to prevent unnecessary delay.
 - Verify that recordation actually occurred and maintain a record of the recording information for the document(s).
- Pricing procedures.
 - Maintain written procedures to help ensure that customers are charged the correct title insurance premium and other rates for services provided by the Company. These premiums and rates are determined by a mix of legal and contractual obligations.

- Utilize rate manuals and online calculators, as appropriate, to help ensure correct fees are being charged for title insurance policy premiums, state-specific fees and endorsements.
- Ensure discounted rates are calculated and charged when appropriate, including refinance or reissue rates.
- Quality check files after Settlement to help ensure consumers were charged the company's established rates.
- Provide timely refunds to consumers when an overpayment is detected.
- Fidelity Land Title is located across the street from the Court House and when the closing is completed, the documents are brought to the Register of Deeds for recording.
- The Registrar immediately notifies us if there is corrective action needed.
- Title Insurance rates in Wisconsin are filed by the Underwriters to the Commissioner of Insurance and are strictly adhered to by our company.
- 5. Best Practice: Adopt and maintain written procedures related to title policy production, delivery, reporting and premium remittance.

Purpose: Adopting appropriate procedures for the production, delivery, and remittance of title insurance policies helps ensure title companies can meet their legal and contractual obligations.

Procedures to meet this best practice:

- Title policy production and delivery.
 - Title insurance policies are issued and delivered to customers in a timely manner to meet statutory, regulatory or contractual obligations.
 - Issue and deliver policies within thirty days of the later of (i) the date of Settlement, or (ii) the date that the terms and conditions of title insurance commitment are satisfied.
- Premium reporting and remittance.
 - Title insurance policies are reported and premiums are remitted to the underwriter in a timely manner to meet statutory, regulatory or contractual obligations.
 - Report policies (including a copy of the policy) to underwriter by the last day of the month following the month in which the insured transaction was settled.
 - Remit premiums to underwriter by the last day of the month following the month in which the insured transaction was settled.

Once the closing is finished and the documents are recorded, the title file is given to the issuing department to be issued in a timely fashion.

Premiums are automatically reported to the underwriter when the policy is issued. Premiums are sent to the Underwriters every month.

6. Best Practice: Maintain appropriate professional liability insurance and fidelity coverage.

Purpose: Appropriate levels of professional liability insurance or errors and omissions insurance help ensure title agencies and settlement companies maintain the financial capacity to stand behind their professional services. In addition, state law and title insurance underwriting agreements may require a company to maintain professional liability insurance or errors and omissions insurance, fidelity coverage or surety bonds.

Procedures to meet this best practice:

- The Company maintains professional liability insurance or errors and omissions insurance.
- The Company complies with requirements for professional liability insurance, errors and omissions insurance, fidelity coverage or surety bonds, as provided by state law or title insurance underwriting agreements.

Fidelity Land Title has always carried Errors and Omissions Insurance and now has also coverage for cyber/data breach protection for the benefit of it's customers.

7. Best Practice: Adopt and maintain written procedures for resolving consumer complaints.

Purpose: A process for receiving and addressing consumer complaints helps ensure reported instances of poor service or non-compliance do not go undiscovered.

Procedures to meet this best practice:

- · Consumer complaint intake, documentation and tracking.
 - Standard procedures for logging and resolving consumer complaints helps ensure consumers provide the company with sufficient information to understand the nature and scope of the complaint.
 - Develop a standard consumer complaint form that identifies information that connects the complaint to a specific transaction.
 - Set a single point of contact for consumer complaints.
 - Establish procedures for forwarding complaints to appropriate personnel.
 - Maintain a log of consumer complaints that includes whether and how the complaint was resolved.

Any and all complaints/concerns are handled swiftly and directly by the CEO and top management personnel in a timely manner to resolve any issue that may arise.

Fidelity Land Title takes great pride in providing the best service possible through years of experience and is reflected in our motto: Built on Faith and Knowledge – Sustained by Service and Understanding.